

7th NTPs meeting skills that companies need



Brussels, 4th March 2010



Daniele Rossi
Vice-Chairman ETP
Chairman of the collaboration activities of the NTPs
Chairman of Italian Food for Life

Activities



1. Separate forms for:
 - graduates
 - technicians
 - skilled workers
2. Asking several industry members of NTPs to give a good distribution of opinions
3. Target: at least 10/country (achieved)





Questionnaire graduates

Name of the National Technology platform/country:

.....
.....

Skills that companies need for future employment GRADUATES

Please collect the view of your national technology platform members on the skills what they expect from different staff members (young graduates, technicians, skilled workers) for future employment. Please fill in a separate form for each type of employees. List them under the relevant main heading and provide a rating for each skills.

Rating:

5. Very important
4. Important
3. Moderately important
2. May be useful
1. Not important*















**Use this rating only for that group of companies from whom certain skills is not important, which was indicated in the other column as not having some level of interest*

Questionnaire graduates

















- Technical skills directly related to food processing, food science
- Technical skills for other fields, disciplines (like biology, genetics, nano-technology, etc)
- Practical skills and expertise
- Managerial and business skills
- Marketing and commercial skills
- ITC skills, office management
- Other skills like legal
- Language skills

GRADUATES - SMEs

															TOT.
	AUSTRIA	BELGIUM F.	BELGIUM W.	CZECH REP.	FRANCE	GERMANY	HUNGARY	ICELAND	ITALY	NORWAY	POLAND	ROMANIA	RUSSIA	SWITZER LAND	TOT.
TECHNICAL SKILLS DIRECTLY RELATED TO FOOD PROCESSING, FOOD SCIENCE	5	5	4	4	5	5	5	5	3	4	5	3	5	5	4
TECHNICAL SKILLS FOR OTHER FIELDS	4	3	2	3	2	3	3,5	5	4	4	2	3	5	5	3
PRACTICAL SKILLS AND EXPERTISE	4	5	3	4	4	5	5	5	3	4	2	5	5	5	4
MANAGERIAL & BUSINESS SKILLS	4	4	5	3	5	3	4,5	4	4	3,5	2	4	3	5	4
MARKETING & COMMERCIAL SKILLS	3,5	3	3,5	3	4	3	4	4	4	4	2	4	3	4	3
ITC SKILLS, OFFICE MANAGEMENT	3,5	3	4	3	2	3	4,5	4	4	3	2	4	3	3	3
OTHER SKILLS LIKE LEGAL	5	3	3	3	4	2	3	4	4	2	2	5	3	4	3
LANGUAGE SKILLS	3	4	4	5	4	4	5	4	4	4	4	4	4	5	4

GRADUATES - LARGE COMPANIES

															TOT.
	AUSTRIA	BELGIUM F.	BELGIUM W.	CZECH REP.	FRANCE	GERMANY	GREECE	HUNGARY	ITALY	NORWAY	POLAND	ROMANIA	RUSSIA	SWITZER LAND	
TECHNICAL SKILLS DIRECTLY RELATED TO FOOD PROCESSING, FOOD SCIENCE	5	4	4	4,5	3	5	3,5	5	5	5	5	4	5	5	4
TECHNICAL SKILLS FOR OTHER FIELDS	5	4	2	3,5	3	4	2,5	2	2	3	4	4	5	5	3
PRACTICAL SKILLS AND EXPERTISE	4	3	3	4,5	3	4	2	5	3	3,5	2	5	5	5	3
MANAGERIAL & BUSINESS SKILLS	5	4	5	3,5	4	4	4	4	4	2,5	4	5	3	4	3
MARKETING & COMMERCIAL SKILLS	4,5	4	3,5	3,5	4	3	4	3	4	3	4	5	3	3	3
ITC SKILLS, OFFICE MANAGEMENT	3,5	3	4	2,5	4	4	5	5	4	2	3	4	3	3	3
OTHER SKILLS LIKE LEGAL	4	3	3	2,5	2	2	3	2	3	2	4	5	3	3	3
LANGUAGE SKILLS	5	4	4	3	5	5	5	5	5	2,5	4	5	4	5	4



Questionnaire technicians

Name of the National Technology platform/country:

.....
.....

Skills that companies need for future employment TECHNICIANS (in countries, where it makes sense)

Please collect the view of your national technology platform members on the skills what they expect from different staff members (young graduates, technicians, skilled workers) for future employment. Please fill in a separate form for each type of employees. List them under the relevant main heading and provide a rating for each skills.

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Questionnaire technicians
















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- Technical skills for other fields, disciplines (like biology, genetics, nano-technology, etc)
- Practical skills and expertise
- Managerial and business skills
- Marketing and commercial skills
- ITC skills, office management
- Other skills like legal
- Language skills

TECHNICIANS SMEs

													
	AUSTRIA	BELGIUM F.	BELGIUM W.	CZECH REP.	FRANCE	GERMANY	HUNGARY	ITALY	POLAND	ROMANIA	RUSSIA	SWITZER LAND	TOT.
TECHNICAL SKILLS DIRECTLY RELATED TO FOOD PROCESSING, FOOD SCIENCE	5	5	4	5	5	5	3,5	5	5	5	5	5	5
TECHNICAL SKILLS FOR OTHER FIELDS	3	3	2	3	2	4	2	3	1	3	5	3	3
PRACTICAL SKILLS AND EXPERTISE	5	5	5	4	5	4	5	4	5	5	5	5	5
MANAGERIAL & BUSINESS SKILLS	2,5	3	2	3	3	2	4	2	1	3	4	3	3
MARKETING & COMMERCIAL SKILLS	2,5	4	2	3	2	2	3,5	2	1	4	4	3	3
ITC SKILLS, OFFICE MANAGEMENT	4	3	3	3	3	2	4,5	2	2	3	3	3	3
OTHER SKILLS LIKE LEGAL	5	2	2	3	1	3	2,5	2	1	3	3	2	2
LANGUAGE SKILLS	2,5	4	3	5	1	2	3,5	3	2	2	4	4	3

TECHNICIANS LARGE COMPANIES

														TOT.
	AUSTRIA	BELGIUM F.	BELGIUM W.	CZECH REP.	FRANCE	GERMANY	GREECE	HUNGARY	ITALY	POLAND	ROMANIA	RUSSIA	SWITZER LAND	TOT.
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TECHNICAL SKILLS FOR OTHER FIELDS	3	4	2	3,5	1	3	2,5	2	4	1	4	5	3	3
PRACTICAL SKILLS AND EXPERTISE	5	4	5	5	4	3	4,5	5	4	5	5	5	5	4
MANAGERIAL & BUSINESS SKILLS	3,5	3	2	3,5	2	3	3	2	3	1	4	4	3	3
MARKETING & COMMERCIAL SKILLS	3	3	2	3	1	3	1,5	2	3	1	4	4	3	3
ITC SKILLS, OFFICE MANAGEMENT	4	3	3	3,5	1	3	4	4	3	2	4	3	3	3
OTHER SKILLS LIKE LEGAL	4	2	2	2,5	1	3	1	2	2	1	3	3	2	2
LANGUAGE SKILLS	4	3	3	3	1	4	3,5	3	4	2	4	4	4	3



Questionnaire skilled workers

Name of the National Technology platform/country:

.....
.....

Skills that companies need for future employment SKILLED WORKERS

Please collect the view of your national technology platform members on the skills what they expect from different staff members (young graduates, technicians, skilled workers) for future employment. Please fill in a separate form for each type of employees. List them under the relevant main heading and provide a rating for each skills.

Rating:

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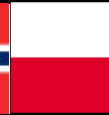



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Questionnaire skilled workers

















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- Technical skills for other fields / disciplines (like biology, biotechnology, genetics, nanotechnology, etc.)
- Practical skills and expertise
- Managerial and business skills
- Marketing and commercial skills
- ITC skills, office management
- Other skills like legal
- Language skills

SKILLED WORKERS SMEs

															TOT. LAND
	AUSTRIA	BELGIUM F.	BELGIUM W.	CZECH REP.	FRANCE	GERMANY	HUNGARY	ICELAND	ITALY	NORWAY	POLAND	ROMANIA	RUSSIA	SWITZER LAND	TOT. LAND
TECHNICAL SKILLS DIRECTLY RELATED TO FOOD PROCESSING, FOOD SCIENCE	5	4	4	4	5	4	3,5	5	5	4,5	5	4	5	5	4
TECHNICAL SKILLS FOR OTHER FIELDS	3	3	2	4	3	3	2	3	3	3	2	2	5	2	3
PRACTICAL SKILLS AND EXPERTISE	5	5	5	3	5	3	5	4	5	5	5	5	5	5	4
MANAGERIAL & BUSINESS SKILLS	2	3	1	3	4	2	2	1	3	3	1	2	5	2	3
MARKETING & COMMERCIAL SKILLS	2	2	1	3	5	1	2	2	2	3	1	2	4	2	2
ITC SKILLS, OFFICE MANAGEMENT	3,5	2	2	3	5	1	3,5	2	2	2	2	2	4	3	3
OTHER SKILLS LIKE LEGAL	3	1	1	3	5	2	1	2	2	2	1	2	4	2	2
LANGUAGE SKILLS	2	3	2	4	3	1	2	4	3	3	2	2	5	4	3

SKILLED WORKERS LARGE COMPANIES

															TOT.
	AUSTRIA	BELGIUM F.	BELGIUM W.	CZECH REP.	FRANCE	GERMANY	GREECE	HUNGARY	ITALY	NORWAY	POLAND	ROMANIA	RUSSIA	SWITZER LAND	TOT.
TECHNICAL SKILLS DIRECTLY RELATED TO FOOD PROCESSING, FOOD SCIENCE	5	4	4	4,5	5	3	4	5	4	4,5	5	5	5	5	4
TECHNICAL SKILLS FOR OTHER FIELDS	3	2	2	3,5	4	2	2,5	1	2	3	2	3	5	2	3
PRACTICAL SKILLS AND EXPERTISE	5	4	5	5	4	3	4,5	5	4	4,5	5	5	5	5	4
MANAGERIAL & BUSINESS SKILLS	3	2	1	3	2	1	1,5	1	3	4	1	2	5	2	2
MARKETING & COMMERCIAL SKILLS	2	2	1	2	3	1	1	1	1	4,5	1	3	4	2	2
ITC SKILLS, OFFICE MANAGEMENT	3	2	2	3	4	1	2,5	3	3	2,5	2	2	4	3	3
OTHER SKILLS LIKE LEGAL	2	1	1	2	4	1	1	1	2	2,5	1	2	4	2	2
LANGUAGE SKILLS	2	2	2	2	5	2	2,5	2	2	2,5	2	3	5	4	3

**THANKS FOR YOUR KIND
COLLABORATION!**



[HTTP://ETP.CIAA.EU](http://ETP.CIAA.EU)

